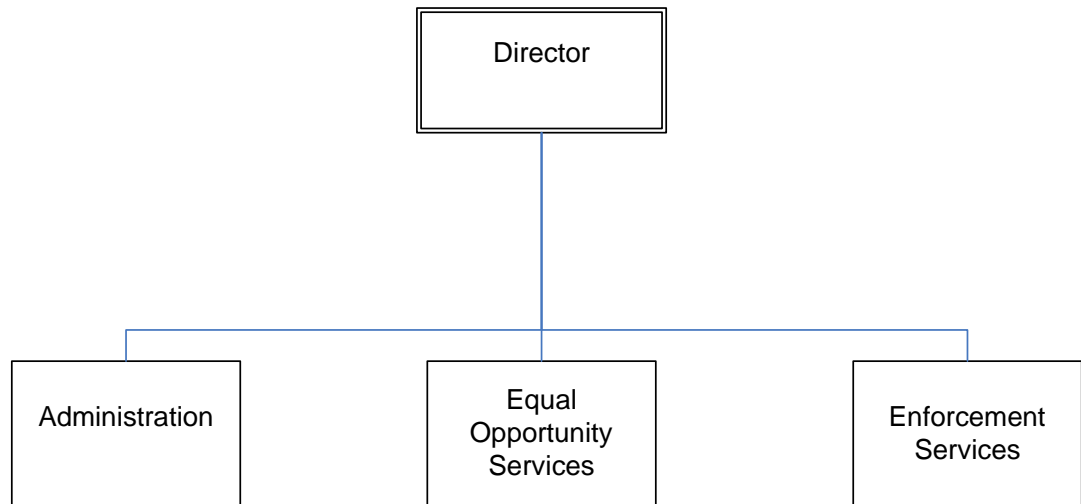




Human Relations Commission



HUMAN RELATIONS COMMISSION

Mission

The Mission of the Louisville and Jefferson County Metro Human Relations Commission is to promote unity, understanding and equal opportunity among all people of Metro Louisville; to eliminate all forms of bigotry, bias and hatred from the community; and to promote interracial and inter-group harmony by acting together to conciliate difference and promote mutual understanding by enlisting the aid of other like-minded groups in the elimination of discriminatory practices.

Programs and Services

Enforcement Services

To achieve a bias-free living and working environment in the Louisville Metro geographical jurisdiction by monitoring equal access programs, enforcing equal access laws, and educating the public.

Equal Opportunity Services

To eliminate discrimination in Louisville Metro's geographical jurisdiction by investigating complaints of discrimination based on race, sex, religion, disability, age, color, sexual orientation, gender identity and national origin through enforcement of employment, public accommodation, housing and hate crime laws, ordinances and policies.

Goals & Indicators

Enforcement Services

- To increase the number of certified businesses.
- To increase efforts to contract and purchase with certified businesses.
- To improve efficiency and monitoring of projects, vendors and contractors in the pre-qualification and good faith effort (affirmative action) process.
- To increase education and outreach efforts on the pre-qualification, certification and affirmative action goals within the community.

Equal Opportunity Services

- To improve complaint processing time at all phases in the process, including in-take, investigation, and hearings.
- To increase the number of closed complaints.
- To increase education and outreach by partnering with other Metro Government agencies and other agencies within the community.
- To increase education and outreach for the police complaint process by increasing communication with citizens who have filed complaints, providing reports that track the citizen police complaints with more detail.

**Human Relations
Commission**
Budget Summary

	Prior Year Actual 2005-2006	Original Budget 2006-2007	Revised Budget 2006-2007	Mayor's Recommended 2007-2008	Council Approved 2007-2008
General Fund Appropriation	917,600	987,800	987,800	1,000,600	1,000,600
Agency Receipts	9,300	9,300	9,300	9,100	9,100
Federal Grants	26,600	35,000	44,500	35,000	35,000
Total Revenue:	953,500	1,032,100	1,041,600	1,044,700	1,044,700
Personal Services	787,500	801,600	801,600	780,400	780,400
Contractual Services	141,800	191,300	190,800	211,100	211,100
Supplies	11,700	29,500	30,000	32,000	32,000
Equipment/Capital Outlay	0	0	9,500	0	0
Interdepartment Charges	12,300	9,700	9,700	21,200	21,200
Total Expenditure:	953,300	1,032,100	1,041,600	1,044,700	1,044,700
Expenditures By Activity					
Director's Office	338,400	356,100	356,100	370,400	370,400
Enforcement Services	140,000	164,000	164,000	176,200	176,200
Equal Opportunity Services	474,900	512,000	521,500	498,100	498,100
Total Expenditure:	953,300	1,032,100	1,041,600	1,044,700	1,044,700

Human Relations Commission		Position Detail
	Mayor's Recommended FY2007-2008	Council Approved FY2007-2008
Position Allocation (in Full-Time Equivalents)		
Full-time	15	15
Permanent Part-time	0	0
Seasonal/Other	6	6
Total Positions	21	21

Position Title

Administrative Assistant	1	1
Administrative Specialist	1	1
Assistant Director	1	1
Community Outreach Coordinator	1	1
Compliance Analyst	2	2
Compliance Officer	5	5
Director	1	1
Receptionist	1	1
Secretary	2	2
Staff Helper/External	6	6